

E-Verify

Federal Requirement for all “Contracts” greater than \$150,000 and subcontracts greater than \$3,500 (total, not per year) and longer than 120 days.

- All newly hired employees must have their right to work in the United States electronically verified (E-Verify).
- BYU requires that all new hires complete and submit an I-9 to hiring before the employee begins work.
- Effective August 1, 2010 BYU will assess a \$100 fine for every late I-9.
- No fines will be charged to sponsored research; however the fine will be assessed to the department’s or dean’s discretionary account.

Subcontracts greater than \$3,000 will also come under the E-Verify only if the prime contract is also under E-Verify.

Contracts subject to E-Verify will carry one or more of the following clauses:

- FAR 22.1800 +
- FAR 52.222-54
- 48 CFR 2, 22 and/or 52
- 8 CFR 274a

ORCA will mark the coverage of E-Verify on the Award File. Grants & Contracts Accounting will advise hiring.